**School: Huddleston Elementary** 

**Principal: Heidi Pfannenstiel** 

Date: 9/21/2018

School Improvement Goal # 1 of 3

School Improvement Smart Goal	2017-18	2018-19
Aligned to FCS Goal Area: Student Engagement and Achievement		
Aligned to FCS Performance Objective: Increase advanced levels of student mastery		
Student achievement in ELA grades 3-5 will increase the percent of students scoring in the proficient and distinguished levels by 3% as measured by the Georgia Milestones.	Goal 61% *Result 59%	Goal 62%

Student achievement in ELA grades 3-5 will increase the percent of	Class of	Class of
students scoring a level 3 and level 4 in the extended writing task of	2028 n/a	2028 to
idea development, organization, and coherence as measured by the		25%
Georgia Milestones.	Class of	
	2027=17%	Class of
		2027 to
	Class of	20%
	2016=9%	
		Class of
		2026 to
		25%

Initiative	Action Steps	Leader who will oversee the initiative and action steps & collect data	Dates for progress monitoring of initiatives and action steps	Data the leader will collect
Teachers will plan and implement the 5 pillars of Balanced Literacy Instruction.	Participate in continuous professional learning on balanced literacy framework.	Pfannenstiel Brookshaw IST Coach ELA PLC Members Grade Level PLC	Monthly	Lesson Plans TKES Observations ELA @ a Glance Walkthroughs Agenda/notes of PLC

	Observe model ELA lessons as a grade level PLC and participate in debriefing	Pfannenstiel Brookshaw IST Coach ELA PLC Members Grade Level PLC	2-3x/year and individual classes/groups	Schedule IST notes/plans
Teachers will utilize the Fayette County ELA Planning Documents and ReadyGen resources with fidelity to support a balanced literacy model of instruction.	Participate in 2x monthly grade level collaborative planning and continuous professional learning with ReadyGen resource materials.	Pfannenstiel Brookshaw IST Coach ELA PLC Members Grade Level PLC	Monthly	Lesson Plans TKES Observations ELA @ a Glance Walk-through data PLC Notes
Participate in/complete Think Camp webinars	Complete 6 modules and tasks as prepared by FCBOE ELA Curriculum department	Pfannenstiel Brookshaw IST Coach ELA PLC Members Grade Level PLC	Yearly	Sign-Off Think Camp document
Consensus scoring of student writing	Participate in grade level PLC to score student writing samples and compare to elements of writing exemplars from	Pfannenstiel Brookshaw IST Coach ELA PLC Members Grade Level PLC	Monthly	Grade level documentation and student portfolios/work samples.

	the Georgia Milestone assessment			
Gather school level data to monitor implementation of balanced literacy framework	Administration and Instructional Coach will conduct walkthroughs to monitor implementation of core elements of balanced literacy	Pfannenstiel Brookshaw Coach	Monthly	ELA @ a Glance data results to share with ELA PLC

School Improvement Smart Goal	2017-18	2018-19
Aligned to FCS Goal Area:		
Student Engagement and Achievement		
Aligned to FCS Performance Objective:		
Increase advanced levels of student mastery		

Student achievement in grade 5 will increase the percent of students scoring in the level 3 and level 4 in Science and Social Studies in alignment with the system percent.	49% (first year w/ GSE)	55%	
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Initiative	Action Steps	Leader who will oversee the initiative and action steps & collect data	Dates for progress monitoring of initiatives and action steps	Data the leader will collect
Increase professional knowledge of GSE and resources to support instruction of GSE in Science and Social Studies	Certified general education teachers will participate in collaborative planning and professional learning with county level Instructional Content Coaches	Pfannenstiel Science ICC Social Studies ICC	2x year	Collaborative planning dates/calendar Agenda Lesson Plans
	Utilize new curriculum resources.	Pfannenstiel Brookshaw Social Studies CCP Science ICC Social Studies ICC	Monthly	Notes from Social Studies PLC Meetings Lesson Plans

#### School Improvement Goal # 2 of 3

School Improvement SMART Goal	
Aligned to FCS Goal Area:	
Digital Literacy and Integration	
Aligned to FCS Performance Objective:	
Identify and define essential elements of digital literacy for faculty,	staff, students and parents

Initiative #1	Action Steps	Leader who will oversee the initiative and action steps & collect data	Dates for progress monitoring of initiatives and action steps	Data the leader will collect
Expand digital literacy knowledge, resources, and training to improve	Develop Technology PLC	Pfannenstiel Brookshaw Brown	Monthly	Agendas/notes

digital literacy and integration.		Jackson Tech PLC Members		
	Technology and Digital Learning Specialists will coach staff members to provide effective digital teaching strategies, resources, and equipment.	Pfannenstiel Brookshaw Brown Jackson	Bi-weekly	Schedule of Coaching Coaching Notes
Gain Common Sense Media school level digital certification in digital citizenship	Students will complete Common Sense Media lessons.  Teachers participate in training sessions.  Inform parents of digital citizenship support resources.  Complete application for certification.	Pfannenstiel Brown Jackson Tech PLC Members	Monthly (application Feb. 2019)	Digital Citizenship Certification Application  Completion of Training document  Parent Meeting Agenda

# School Improvement Goal # 3 of 3

School Improvement SMART Goal	2017-18	2018-19
Aligned to FCS Goal Area:		
Community and Family Engagement		
Aligned to FCS Performance Objective:		
Improve effective engagement with community, family, and schools	;	

Initiative #1	Action Steps	Leader who will oversee the initiative and action steps & collect data	Dates for progress monitoring of initiatives and action steps	Data the leader will collect
Activate new community partners to support school.	Promote and gain 5 new mentors to support students.	Pfannenstiel Tatum	2x/year	List of Mentors Sign-In Log
Engage community in development of	Request for donations, supplies, support and sponsorship for	Pfannenstiel	2x/year	Google Makerspace site Photo Journal

school-wide Makerspace project.	development of Makerspace lessons.	Brown		Inventory
Conduct events to promote school/community relations.	Plan and implement: Parent Information Nights ESOL Family Nights Student Led Conferences PTO Sponsored Events	Pfannenstiel HES Staff PTO Board	1x/per nine week grading period	Calendar of Events Agenda of Student Led Conferences Communication Documents
Seek new strategies to involve parents/role models in our day to day school environment	Assemble a team of stakeholders to explore ideas and programs that encourage involvement of parents and positive role models for students.	Pfannenstiel Tatum V. Gibbs PBIS PLC PTO	Monthly	Agendas Implementation Log